

GMB Consultative Ballot over DAP and Schedules, Agency Rates and Annual Leave Agreements

Dear GMB members,

The GMB is holding a consultative ballot of LGV1 drivers over the issue of the DAP (Driver Allocation Process), enhanced agency rates of pay and failure to follow the annual leave agreement resulting in loss of Annual Leave entitlement (currently at Hatfield only).

The GMB has initiated the Disputes Resolution Procedure with Yodel after the imposition of driver schedules at Hatfield and Wednesbury after a failure to negotiate with the union.

This failure to engage meaningfully with the union has led to potential schedules that are detrimental to our members' work / life balance. At a time when drivers are in short supply and with agencies and other employers paying higher rates of pay, Yodel should be doing all they can to keep and support long serving, experienced drivers.

We are also seeing agency workers being paid higher rates of pay than directly employed staff. Parity between agency and directly employed workers must be maintained. Yodel must rectify this and make a compensatory payment to all affected drivers immediately and do so moving forward to ensure no further detriment.

The DAP has not yet started in Scotland, but we believe it will begin soon. If the process follows that of the south, then we expect to be in a very similar situation with our Scottish members too.

The GMB is now conducting a consultative workplace ballot. Please use your vote and make sure your membership details are up to date. Vote 'Yes' for a formal industrial action ballot.

Nadine Houghton
GMB National Officer

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FreePost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

| | | |
|---|---------------------------------------|--------------------------------------|
| Forename <input type="text"/> | Home address <input type="text"/> | Work address <input type="text"/> |
| Surname <input type="text"/> | Postcode <input type="text"/> | Postcode <input type="text"/> |
| Title Ms Miss Mrs Mr Mx | | |
| Home phone number <input type="text"/> | Email address <input type="text"/> | Job title <input type="text"/> |
| Mobile number <input type="text"/> | Employer <input type="text"/> | Hours a week <input type="text"/> |

THE IMPORTANT BITS. Please authorise the Direct Debit.

Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

To the Manager of Bank/Building Society
Address:

Postcode:

Name(s) of account holder(s)

Account number

Sort code

Service User Number

Reference (FOR GMB USE ONLY)

Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Signature(s)



Date

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

PAYMENT DATE. Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly 1st* 8th* 16th* 23rd* Last day of the month* OR if you are paid 4 weekly 1st Friday 2nd Friday 3rd Friday 4th Friday

* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

FOR GMB USE ONLY

Section

Branch number

Membership number

Join date