

Andrew Harden (LO)

From: Andrew Harden (LO)
Sent: 28 June 2024 21:56
To: Maryam Eslamdoust
Cc: Catherine Gair; Brian Brock; taylorm@tssa.org.uk; Melissa Heywood; Mary Sithole; poolec@tssa.org.uk; Simon Long; GMB 4tssa; John Colquhoun (LO)
Subject: How we explain the dispute!

Dear Maryam,

It has come to my attention that TSSA Management Side have been misrepresenting the GMB TSSA Staff Reps' position in the dispute we are currently in, including positions taken by them in ACAS talks. I am also aware of misrepresentations of proposals made by the TSSA Management Side to GMB TSSA Staff Reps'.

As GMB TSSA Staff Reps' made clear in their letter to you today:

"No dispute can be resolved without meaningful communication, understanding and a re-building of trust. It is, therefore, important that we focus on these to resolve the current dispute."

It is regrettable that TSSA Management Side have sought to misrepresent the nature of the dispute, and positions taken by the GMB TSSA Staff Rep's in this dispute. This does nothing to re-build trust. Every act of misrepresentation serves to deepen mistrust, escalate and unnecessarily pro-long this dispute.

As General Secretary, you are responsible for leading the TSSA's Management Side and how they communicate about it to all stakeholders.

I will not allow GMB TSSA Staff Reps' positions to be misrepresented without challenge.

Therefore, out of a courtesy to you, a courtesy that has not yet been shown to GMB TSSA Staff Reps', I am informing you that correspondence from and to the TSSA Management Side will be shared with others if, and when, it is necessary to correct the record and evidence the true state of the dispute and negotiations.

In my view, to show you are sincere in your wish to resolve this dispute, you must cease the misrepresentations and focus your attention on how to bring your management position and that of the staff that you employ closer together.

I look forward to a change in approach from TSSA's Management Side at ACAS talks next week in order that we can get on with the business of finding a fair and reasonable resolution to the dispute.

Best regards

Andrew Harden
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