



2022 PRIORITIES FOR EDF CUSTOMER MEMBERS - PAY TALKS 2022

GMB MEMBERS' QUESTIONNAIRE

This is an important survey for all GMB Customer members employed by EDF. Personal Contract Holders and Field members should not complete this form.

Soon GMB will be negotiating with EDF on your pay and terms and conditions of employment. Your current pay deal is due to finish and GMB will be preparing the 2022 pay and conditions claim for all EDF Customer members.

MAKE SURE YOUR VOICE IS HEARD BY FILLING IN THIS ONLINE QUESTIONNAIRE.

Please answer each of the questions below. Your response will be anonymous and only used to help us draw up the pay claim for 2022.

Closing Date is 12 Noon, on Friday, 4th February 2022.

**GARY CARTER
NATIONAL OFFICER**

1. Please tick one option against each Statement

	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
My job offers me a good pay rate	0	0	0	0	0
My job is secure	0	0	0	0	0
Overtime rates are good	0	0	0	0	0
Work/Life balance is good	0	0	0	0	0
I intend to stay with EDF for the next 3 years	0	0	0	0	0
Workload is manageable and has not increased within the last year	0	0	0	0	0
Sickness/Absence Scheme is fair	0	0	0	0	0
I feel valued and recognised by EDF for the work I do	0	0	0	0	0
Do you consider you are performing duties or a role above your grade and for which you are not being properly paid?	0	0	0	0	0
Staffing levels are correct	0	0	0	0	0
Annual Leave entitlements are good	0	0	0	0	0
Bonus Schemes (where applicable) are good	0	0	0	0	0

	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
I feel confident about EDF's future ways of working (blended working).	0	0	0	0	0

2. Please mark the statement that applies to you.

	A Lot Harder	Harder	About The Same	Easier	A Lot Easier	Unsure
Compared with a year ago, it is easier or harder to afford everyday essentials, e.g. rent, mortgage, food and fuel?	0	0	0	0	0	0

3. What issue do you most want GMB to raise at this year's pay talks. (Please choose 3 items)

- A flat-rate pay rise for all Staff (e.g. everyone gets an extra 30p an hour)
- A percentage pay rise for all Staff (e.g. everyone gets an extra 2%)
- A multi-year deal
- Increasing overtime/weekend pay rates
- Improvement in company More Together tariff (given current energy prices)
- More paid holidays
- Improving Sickness/Absence Scheme
- A reduction in the working week

Other

4 As you know inflation is rising and further increases are expected as energy prices continue to rise. National Insurances rates will go up in April 2022. The Retail Price Index (RPI) rate of inflation is currently 75 % and Consumer Price Index (CPI) is 54%. Although average pay increases are running below inflation, pay increases and expectations are rising. Please let us know what headline rate of increase you would like us to put in the claim.

- 2%
- 3%
- 4%
- 5%
- 6% or above

5. Any other comments?

**THANK YOU FOR COMPLETING THIS SURVEY.
PLEASE RETURN THIS FORM AS INSTRUCTED BY FRIDAY, 4TH FEBRUARY 2022**

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