

CADENT GAS Staff Bulletin



Bulletin No 4, DECEMBER 2021

CADENT STAFF – FINAL PAY OFFER

Dear Member

Further pay negotiations have taken place with Cadent since GMB members rejected the company's 1.5% pay offer. These have been a tough set of negotiations and, although we have not got the increase in basic rates that we would have liked, Cadent has moved in negotiations and put forward a final offer, which we believe is the best that can be achieved through negotiations. Members should be aware that without taking industrial action the Company will not move from their position.

The final pay offer is as follows:

- A one-year deal covering the period 1st July 2021 to 30th June 2022
- A consolidated 2% increase to Base Pay from 1st July 2021 to 30th June 2022;
- The increase to flow through to all allowances.
- A lump sum payment of £750 payable in January 2022. The lump sum payments will not form part of Base Pay.
- The increase is applicable from 1st July 2021. Back dated payment will be made at the earliest opportunity.

Cadent S Grades (in addition to the above)

- All bank holiday working to receive a £54.70 bank holiday payment in addition to current arrangements. This will be payable to employees who are called upon to work (or to do Standby duty whether or not called out)
- Commitment to remove annualised hours:
 - Staff can elect to move to the Non-annualised Hours Cadent S contract immediately following a positive ballot outcome. This will include access to shift allowances as per the current Handbook.
 - Alternatively, we will commence formal consultation before end of March 2022 in relation to removing the annualised hours contract.

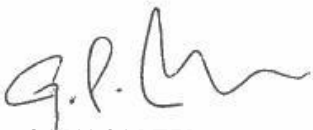
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We have got Cadent to increase the percentage offer from 1.5% to 2% + £750 lump sum and it is as far as Cadent will go, so we are going to ballot members on the offer. We will do this via an electronic and postal ballot which will close at 12 Noon on Thursday 16th December 2021.

Please make sure you vote in the ballot.

If you are not yet a GMB member, you can join online at www.gmb.org.uk or complete the form overleaf and return it to your workplace rep.

In solidarity



GARY CARTER
NATIONAL OFFICER