

CADENT PAY CLAIMS 2021

Dear Members

We have not been able to make progress in pay talks with Cadent across the three bargaining units; Cadent G, Legacy & Staff.

The company has made the following final offer:

- **Cadent G** – 1.8% pay increase, plus a six-month trial on an alternative to annualised hours. (The company hasn't provided any proposals of what the alternative will be).
- **Legacy** – 1.5% pay increase.
- **Staff** – 1.5% pay increase, plus a review of annualised hours for Cadent S staff.

None of the offers are acceptable to the GMB negotiating teams. As these are Cadent's final offers we will be running workplace ballots on the offers during September. But to be clear, GMB will be recommending rejection in all three ballots.

Why the pay offers should be rejected - The current rate of inflation is 3.9% RPI & 2.5% CPI. Average pay increases across the economy are 2% and above. Cadent recently released its financial results and a very profitable company that can afford to give its employees a better pay rise.


A below inflation pay rise and no recognition for working throughout Covid is not acceptable.

GMB reps will be conducting the ballot throughout September, so we can send a loud and clear message to Cadent.

If you are not yet a GMB member make sure you join and have your say on pay. Join online www.gmb.org.uk or complete the form overleaf and return it to your GMB workplace rep.

WE ARE STRONGER TOGETHER

In Solidarity



Gary Carter
National Officer


GMB General Secretary: Gary Smith

GMB National Office: Mary Turner House, 22 Stephenson Way, London, NW1 2HD
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Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE 

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise the Direct Debit.



Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

To the Manager of Bank/Building Society
Address:

Postcode:

Service User Number

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Reference (FOR GMB USE ONLY)

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Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Name(s) of account holder(s)

Signature(s)



Date

Account number

Sort code

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

PAYMENT DATE. Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly 1st* 8th* 16th* 23rd* Last day of the month* OR if you are paid 4 weekly 1st Friday 2nd Friday 3rd Friday 4th Friday
* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB USE ONLY

Section

Branch number

Membership number

Join date