

Dear GMB Member

GMB at ABM Blue handling, Stansted

GMB Union has met with Unite the Union and our pay claim has been submitted to the ABM Blue Handling Management.

The Joint pay claim 2022 submitted includes:

- 20% uplift on basic pay
- Extra 5 days holiday
- Substantial loyalty bonus
- Covid recognition payment of £1000
- Overtime rate on all shift rest days to be 200%
- A substantial increase for unsociable working hours
- Travel allowance for onsite workers
- Private healthcare to all workers or a subsidised level of cover

We have received confirmation of an agreement to meet with your employer to progress the pay negotiations.

Once your employer has made a final offer, we will then write to you with information about that offer.

Remember, it is not a decision for GMB, **it's your decision to accept or reject the offer**. If the offer is rejected, GMB will inform you of your options for industrial action. If industrial action was to take place your employer will not pay you but as a GMB member you will receive financial support from GMB Union and you will be fully protected.

You have all worked so hard over the last two years and showed loyalty, you now deserve a decent pay increase that meets your aspirations, and helps you manage the cost of living, now at its highest for thirty years.

The more members we have the better the chance GMB has to secure a decent pay increase, please encourage your colleagues to join GMB, and be part of the Union to #MakeWorkBetter.

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Let's stand together and fight for pay justice.

Yours in solidarity,



Daren Parmenter, GMB London Region Organiser