

**GMB****LONDON  
REGION****Have Your Say on Pay 2024**

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Dear GMB member

**NHS Agenda for Change Pay Award 2024/25 – CONSULTATIVE BALLOT**

Government have announced they will honour the NHS Pay Review Body (PRB) recommendations on 2024/25 pay in full. In short these are:

- ◆ Uplifting all pay points for Agenda for Change (AfC) staff by 5.5% on a consolidated basis, taking effect from 1 April 2024.
- ◆ Adding intermediate pay points at AfC Bands 8a and above.
- ◆ Working with the NHS Staff Council to take forward the PRB's recommendations on AfC pay structures.
- ◆ The pay award will be funded for those on AfC contracts and paid in October alongside back pay to 1<sup>st</sup>
- ◆ Pension tiers will go up in line with the pay award

GMB London Region will now run a consultative ballot, **electronically**, on the imposed pay award for all GMB members across the NHS and Ambulance Service. Only GMB members will be eligible to vote.

**GMB Ballot will open Monday 19th August and will close Friday 4th October 2024.**

You will receive your e-ballot to the email we hold (check your spam/junk). If we don't hold an email for you then you will receive a postal ballot. If you need to update your details, or want to become a GMB Rep, please email our NHS Team at: [nhslondonregion@gmb.org.uk](mailto:nhslondonregion@gmb.org.uk)

This ballot is for members only! Not a member? Click here to join today: [Join GMB | GMB Union](#)

On the ballot paper you will be asked to REJECT or ACCEPT the offer.

**A reject vote means that you are not happy with the current pay award and are willing to take part in industrial action.**

This is a welcome first step in addressing our NHS members pay. But we are not making a recommendation as it still falls short of the GMB pay claim.

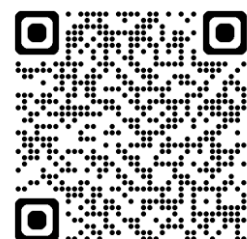
**Have Your Say on Your Pay – Make Sure You Vote**

Kind regards

**GMB London Region NHS Team**

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**WE MAKE  
THE NHS**